



MESSAGE FROM PRESIDENT RAHIM

Sokunbi Olufemi
Exec. Vice-President

Derron DeFreitas
Secretary & Treasurer

Albert Sloh
Vice-President

December 2018

Brothers and Sisters:

I hope all is well with you and your families during this holiday season! I would like to update you on recent developments in our Local and future plans. Firstly, I want to thank you for the election mandate and vote of confidence you have bestowed on me by re-electing me as your President. I promise to continue working as hard as I did in my first term. I also want to congratulate my fellow board members who were elected. We are a strong team working on your behalf. After the election my plan was to visit every command but an election that was scheduled to be completed in December of 2017 was not finalized until July of 2018. The reason it took so long was due to a series of challenges that led to reruns for certain Board positions. When the results were finalized I was immediately thrust into contract negotiations with the City. This has and continues to take up the bulk of my time.

My priority is to build on our last contract which provided us for the first time in the union's history a step plan that allows all our members to reach maximum salary and created an annuity plan. I am working with my colleagues on the Board, and our labor attorneys to not only increase our wages and other forms of compensation, but to have our members achieve top pay in a shorter period of time. This time around we are hampered by pattern bargaining established by the Mayor and accepted by a couple of unions that have settled with the City. Pattern bargaining means that once a union accepts the terms of a contract all other unions are mandated to follow that pay scale. We are working hard despite this limitation to present you with as good a contract as possible for your ratification. We have met with the City on six occasions. Our next session is scheduled for January 10, 2019 and we trying to conclude our negotiations as soon as possible.

As many of you know, we have many members who are performing out of title work. We have been and continue to request additional money for these duties. The DeBlasio administration has been uncooperative so far. We will continue to negotiate with them a bit longer. If we can't come to a reasonable settlement with city, we will pursue arbitration, only for out of title jobs.

A couple of more items for your information. Due to the long election season we did not have enough time to plan for our annual Family Day picnic, but we will resume this tradition in 2019. Our lobbyists are working on our title change with the Police Commissioner's office, DCAS, and Mayor's office. Finally, we did not receive PBA cards this year, that's the reason we distributed our 2019 calendar before the end of the year. Once again, thank you for your vote of confidence in the recent election. Based on your overwhelming support I pledge to vigorously promote the interests of our membership on your behalf this second term. I will not let you down!

Merry Christmas and a healthy and happy New Year to you and your families.

Fraternally Yours,

Syed Rahim

A handwritten signature in black ink, appearing to read 'Syed Rahim'.

President, CWA Local 1182