

2017-2021 Contract Highlights

Communications Workers of America, Local 1182 and the City of New York

1. **Term:** 3 years and 10 months, 11 days (46 months and 11 days)
 - i. 12/31/2017-11/10/2021

2. General Wage Increase

Effective Date	General Wage Increases
December 31, 2017	2.00%
December 31, 2018	2.25% compounded
December 31, 2019	3.00% compounded

Top pay after 10 years \$47,874.00

If you have 10 or more years you will receive \$2,126. in longevity pay that will bring your salary to \$50,000.

3. Retro on all wages back 12-31-2017

- i. The general wage increases pursuant to Section 2(i), (ii) and (iii) of this MOA shall be payable as soon as practicable upon the ratification of this MOA.

4. Annuity

- i. Effective July 31, 2021, the annuity contribution shall be increased to \$283.46 per annum.

5. Paid Family Leave

- i. The parties agree to work together to “opt-in” to the New York State Paid Family Leave program as soon as practicable following the ratification of this agreement.

Command Meetings

Tuesday Nov. 19 - T110 & T301 – Muster Room 5:30am – 4pm

Wednesday Nov. 20 - Police Academy Auditorium 12:30pm – 4pm &
QPN Muster Room 5:30am – 3pm

Thursday Nov. 21 - T106 & Tso/Mttf – Muster Room 5:30am-3pm

Friday Nov. 22 - T301 SI & Queens Tow – Muster Room 5:30am-3pm

Monday Nov. 25 - Bklyn Tow & Bronx Tow – Muster Room 5am-8pm

Tuesday Nov.26- T401 & T402 – Muster Room 5:30am-3pm

***Ratification voting instructions will be mailed 11/21/19**