

Local 1182 AFL-CIO, DISTRICT 1

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Dear Members of Local 1182,

September 11th, 2020

It has come to my attention that there is some confusion about the proper amount of dues owed by members. In 2001, Local 1182 properly raised member dues from 1.69% to 2%. The 2% rate has been in effect since that time. Dues are used by the Local to pay for member representation and benefits to members. This includes payments for:

- Office expenses- rent, utilities, supplies, office phones and cell phones, website, computers, printers and copy machine.
- Salaries of board members and office staff.
- · Lawyers that represent members at trials and hearings.
- Cost of collective bargaining.
- Yearly calendars and PBA cards for our members. Membership dues to National Union and other Organizations the Local belongs to.
- Cases of water and refreshments, masks, hand sanitizers and gloves for all commands.

Without dues the Local cannot operate. One of the issues that became apparent when I was appointed Temporary Administrator was that Local 1182 was poorly governed. One example of this poor governance is that the Local did not change its bylaws to be consistent with the dues amount that was changed to 2% in 2001, nor were the bylaws reflected by the 1.69% amount in effect before 2001. Nonetheless, the amount to be paid was properly changed through the City of New York. Since CWA put the Local in trusteeship, the salaries of local officials have been decreased and this has saved the Local thousands of dollars of members' dues. Prior to the Local being in trusteeship, funds were being spent on improper expenses, which was not in the members best interest. I hope this clears up any misunderstanding.

Ricky Morrison

Temporary Administrator