



Local 1182 AFL-CIO, DISTRICT 1

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Dear Member of Local 1182,

I'm writing to give you an update on the status of CWA Local 1182. On May 28, 2019 the National Executive Board placed Local 1182 under temporary administration. The National Union did not intend for your Local to be in temporary administration for this long but unfortunately the pandemic raised unexpected challenges and caused a delay on turning the Local back over to the members.

During the temporary administration, the Bylaws of the Local were updated. Some of the changes are outlined below:

- ◆ **Financial Rules:** One of the main reasons for updating the Bylaws was to include clear financial rules that must be followed by the Officers and Executive Board. Since these rules are now included in the Bylaws, they can only be changed if the membership has been advised and had the opportunity to vote on the change at a membership meeting.
- ◆ **Restructured the Executive Board:** The Executive Board will have three Officer positions, President, Vice President and Secretary-Treasurer. There will be a total of six "Borough Delegates", two from Manhattan, two from Bronx/Queens and two from Brooklyn/Staten Island. This will provide greater representation in the Commands.
- ◆ **Command Delegates:** A new position, "Command Delegates" was created. Each Command or work location will elect their own Command Delegate for a two year term. This will increase your representation in the workplace and will build a structure for better communication in the Local.
- ◆ **Dues Reduction:** The changes that were made to the Bylaws enabled us to reduce the union dues from 2% to 1.5%. We are in the process of notifying the City and the National dues department of this change and it will become effective as soon as administratively possible.

The updated Bylaws and Financial Rules are available on the CWA Local 1182 website.

Over the next few weeks, we will begin the election process. When the timeline is established, a notification of nominations and election will be mailed to each member to their home address. Please make sure your mailing address is updated with the Local to ensure that you receive important election notices and voting material. You can call the Local at 718-268-6354 to update your address.

After the new Executive Board is elected, they will be required to participate in CWA New Officer Training. After the training is completed, I believe the Local will be ready to handle their own affairs and I expect that I will recommend to the National Executive Board that the temporary administration be ended. When the Executive Board removes the Temporary Administration, your Executive Board will be sworn in and will take office immediately.

A Staff Representative from the National Union will continue to work closely with the Local to provide support and assistance.

I want to personally thank all of our members for their cooperation and support. If you have any questions or concerns please reach out to me at the Local.

In Unity There is Strength

Ricky Morrison

Temporary Administrator