

Communications
Workers of America

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Local 1182

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Syed Rahim
President



Alexander Sadik
Vice President

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PRODUCTIVE FIRST CONTRACT NEGOTIATING SESSION

Brothers and Sisters:

Today I and my negotiating team met with City's Office of Labor Relations to begin work of securing a good contract for our membership. The City's representatives provided a general roadmap of the pattern established with other unions.

I opened the discussion as your President by making it clear that we will not settle for a contract that doesn't significantly improve our compensation and working environment. I pointed out that we are emergency respondents and should be treated as such. I emphasized how the position of Traffic Enforcement has evolved from the day it only encompassed issuing summons.

Today we wear a police uniform which has subjected us to physical attacks and constant threats on the street. I added that our members direct traffic, address block the box violations, are used as force multipliers at parades, demonstrations, Natural disaster, building collapse vision zero, stolen Vehicles, Block the box mitigates Gridlock etc. We were on duty during COVID-19 and work in all types of weather. The poor working conditions and low compensation has led to record attrition and recruitment problems. Finally, I mentioned that we generate a lot of revenue to the City's coffers and we must be treated fairly.

Next week we will submit our contract demands to the City negotiators and I will share it with the membership in my next communication.

Fraternally Yours,

A handwritten signature in black ink, appearing to read 'Syed Rahim', written over a horizontal line.

Syed Rahim

President, CWA Local 1182