

**Communications
Workers of America**
AFL-CIO, DISTRICT 1
Local 1182

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Syed Rahim
President

Alexander Sadik
Vice President

Syed Islam
Secretary/ Treasurer



November 29, 2023

Brothers and Sisters:

I have great news! Our contract has been ratified by the overwhelming margin of 95% vote. We received the results today and I want to thank you for the confidence you have demonstrated in me and my negotiating team.

I will keep you informed on the approximate time the City's payroll division will distribute the retroactive pay and the \$3000 signing bonus.

Fraternally Yours

A handwritten signature in black ink, appearing to read 'Syed Rahim', is written over a horizontal line.

Syed Rahim
President, CWA Local 1182.